

# Children's Worship Leader, Scarborough United Church

## **1. Job Purpose**

The Children's Worship Leader supports our goal of providing a positive spiritual experience for children and their families. This role provides a safe, inclusive, and enriching space for children, from Kindergarteners to Grade 6, to explore spirituality and faith in their lives. The Children's Worship Leader works in conjunction with the Children and Youth Ministry Coordinator. Lessons are based on the progressive and inclusive curriculum, *A Joyful Path*.

## **2. Principal Accountabilities**

- Oversees the development, preparation, and implementation of the Sunday morning Children's Worship (Kindergarten to Grade 6) from September to June, in collaboration with the Children and Youth Ministry Coordinator.
- Coordinates worship program materials and resources; including space, volunteers, set-up, take-down and clean-up, and purchasing of supplies (as approved).
- Participates in the planning, coordination, and execution of two Scarborough United "Family Night" events, in collaboration with the Children and Youth Ministry Coordinator.
- Participates in the planning and execution of several mandatory children and youth focused church events from September to June, in collaboration with the Children and Youth Ministry Coordinator.
- Is accountable for communications with children, their families and volunteers, including news and updates.
- Keeps the Children and Youth Ministry Coordinator and Children and Youth Support Team informed of any changes to the format or delivery of the children's program, needed materials or support, or actions taken in response to the needs of the children at Scarborough.
- Reports any issues or incidents to the Children and Youth Ministry Coordinator, and/or the Ministry and Personnel Committee, depending upon the nature of the incident, in compliance with our Tender Trust Document and the Code of Ethics for Youth Ministry of the United Church of Canada.
- Is responsible for coordinating on-site child care resources, when requested, for Scarborough United Church specific events.
- Additional tasks as required in order to meet Scarborough's ministry and mission/vision needs.

## **3. Knowledge/Experience/Skills**

### **a) Knowledge**

- Knowledge in the field of Child Development or Group Process would be an asset
- Knowledge in the field of Children and Youth Ministry would be an asset
- Knowledge of Biblical stories and United Church theology is essential

## **b) Experience**

- Experience in planning, coordinating, and delivering children's programs
- Experience with the facilitation of small groups and experiential learning
- Experience with different learning styles, special needs, and inclusion
- Experience in a faith-based environment is not required but is preferred

Scarboro United Church is an affirming congregation that recognises and celebrates LGBTQ2+ individuals throughout our community. From hymns to scripture, how we talk about God to how we talk about ourselves, we endeavour to use inclusive language. Experience fostering inclusivity is an asset.

## **c) Skills**

- Communication skills including written and presentational
- Has attention to detail
- Can “think on their feet”
- Is creative and can be an abstract thinker
- Ability to manage multiple and shifting priorities
- Ability to relate to both children and their parents
- Ability to take charge of up to 10 children

## **d) Attributes and Behaviours**

- Develops and maintains positive working relationships with others
- Shares ideas and information
- Assists colleagues unprompted
- Self-motivated – driven to achieve results
- Is passionate about the spirituality of children
- Keeps pace with change – acquires knowledge/skills

As this role works with minors, it is required that the successful applicant submits a Level II (Vulnerable Sector) criminal record check bi-annually to the Ministry and Personnel Committee. The costs incurred in obtaining a Criminal Record Check will be reimbursed.

## **4. Remuneration**

- Average of 3 hours/week over 12 months, or equivalent – flexible according to the demands of the position
- Remuneration commensurate with education and experience

## **5. Context**

- **Reports to:** Children and Youth Ministry Coordinator; Ministry and Personnel Committee; Exploring and Celebrating Our Faith Mission Team
- **Relates to:** Children and Youth Support Team

This is an existing role. The position is currently vacant. It is expected that this role will continue to evolve as will the Children and Youth ministry at Scarboro United Church.